

TERMS AND CONDITIONS

www.hrs-outsourcing.com is entirely and legally owned by HRS.

HRS has the full rights to use all the information, photographs, video materials, articles and any other materials that are part of the current site.

Use of this site is subject to the general conditions of access and use and should be considered in compliance to the applicable laws in Romania.

USAGE RIGHTS

Any full or partial reproduction, imitation, use or application, on paper, digital or any other type of support, of the materials presented on the www.hrs-outsourcing.com site are permitted strictly for personal use, excluding any use for advertising and / or commercial and / or informative purposes so as to comply with current laws related to intellectual property. Otherwise, these actions are strictly prohibited unless prior permission is obtained from HRS in writing and constitute an offense punishable fraudulent according to Romanian law regarding intellectual property.

INFORMATION ABOUT PRODUCTS AND SERVICES

Purpose of the current site is to provide information to all interested persons about HRS products and services. All materials and information are accurate to the dissemination date. HRS policy is one of continuous development therefore HRS is entitled to modify or change any information included in this site without notice. For latest details, please always verify the site.

CONFIDENTIALITY AND PERSONAL DETAILS

HRS as owner / administrator of the www.hrs-outsourcing.com website undertakes to preserve the confidentiality of all information provided by users when accessing and filling out the electronic forms, regardless of their destination.

HRS uses security methods, techniques and internal policies and procedures, applicable to employees, in order to protect the personal data collected and ensures users who provide personal data that will not be disclosed to third parties, only by law limitations.

In accordance with Law no. 677/2001, we inform you that you have the right of accessing, opposition and intervention at any time over the personal data provided through any type of forms (electronic or hard copy).

HRS reserves the right to change and update the content of the website and the Privacy Policy at any time, without notice. Therefore, please visit this section regularly to check the terms and conditions that you agreed to respect.

You can navigate this site without revealing your identity or provide personal information.

PERSONAL DATA

Particularly being preoccupied with transparency over and protection of your rights, HRS will not collect information that allow third parties to identify you, except when you advise us by completing and submitting forms on the website.

Data obtained through contact forms will not be subject to any commercial transaction between HRS and other companies.

HRS stores personal data you enter in any of the contact forms available into this site, newsletter subscription and personal data contained in the documents that you submit in attention of HRS in order to apply for a vacant position, to spontaneous apply for a future job opportunity or to request HRS' services. The personal data requested are also used to ensure proper functioning of the service to which you subscribe/request and for accurate information about our services, communication or marketing campaigns, for dealing with your requests, inquiries or complaints etc. Other data may be required for statistical purpose, such as demographic profile of our users or other statistics and market research instruments.

HRS has the right to use personal information provided through contact and registration forms, regardless means of providing or if the information was directly submitted by the clients, in order to provide suitable services and products, organize marketing activities. Such usage will be in strict accordance with the Romanian law restrictions regarding protection of individuals and in complete respect to processing of personal data and the free circulation of such data.

HRS is legally registered to the National Authority for Personal Data Processing (Autoritatea Nationala pentru Prelucrarea Datelor cu Caracter Personal) as operator of personal data, licence no 18103/2010.

According to Law no. 677/2001, you have the right of free access (but not more than once a year) to your registered personal data through a written, dated and signed request addressed to HRS at: Str. Erou Iancu Nicolae 82A, Voluntari - Ilfov. You also have the right to right to intervene over provided data. As appropriate, you may request correction of incomplete or inaccurate data, updating, blocking or deletion of personal data whose processing does not comply with Law no. 677/2001. In the above mentioned conditions you can also request the conversion into anonymous data those personal information whose processing does not comply with the law limitations, having also the right to oppose, at any time and on legitimate arguments relating to the particular situation, for your data to be processed, excepting situations when legal regulations are contrary to such request. You also have the right to object at any time, free of charge and without any justification, for your personal data to be processed for direct marketing or to be disclosed to third parties for such purposes.

NON-PERSONAL INFORMATION

Non-personal Information that you provide to us and that relates to your preferences, your main interests and passions are used to create, customize and to propose products and services tailored to your needs.

It is possible for HRS to obtain information automatically but which may not be in any way associated with any person. This information refers to the type of browser you use, your computer platform and domain name through which you access our website.

----- // -----